



Gary Nelson and Peter Dickens – Leading in DisOrienting Times

Discussion Guide

This resource is designed to help your small group or college class discussion. It's shaped to inspire you to consider new ways to understand the issues discussed in this video. You don't need to answer all the questions. Please allow time for discussion and response.

Materials

1. Persons Interviewed: Gary Nelson and Peter Dickens
2. Theme of Video: Leading in DisOrienting Times

Preliminary discussion

Consider the questions suggested below to start the conversation for your small group or college class. They'll consolidate the content of the video, after you've viewed it.

1. What were the major themes in this video?
2. How do those themes relate to your life and context?
3. Discuss the difficulties of the content. What was difficult to understand? Was there anything you would like to clarify with the group?
4. Theological method: How is the interviewee's theology and outlook informed and shaped by their practical ministry and context? What approaches do they take in understanding God in the context of their daily life and ministry?

Explore and apply

Explore the major themes raised in the video. Critically engage with the theology. Consider the questions that respond to the issues raised in your preliminary discussion. Apply the answers to these questions in your own setting. Ensure the discussion is specifically drawing on your local setting. Make sure the discussion is relevant to the lives of faith for your small group or college class. Encourage relevant and thoughtful examples from each participant.

1. What's disorienting about our times, especially for Christian leaders?
2. What challenges and possibilities are present to us in disorienting times?
3. In Gary Nelson and Peter Dicken's book, they talk about a leadership transition from Kirk to Picard. What do they mean?
4. How do servant leaders lead?
5. What are key ways that we can re-vision the organization we lead?
6. What has changed about change?
7. Complicated systems and complex adaptive systems are different. Can you please describe the difference, and the implications for leadership?
8. What is emergent change? And, what can organizational leaders do to create the systems and structures that would facilitate emergent change? (i.e. seven key organization-specific factors that facilitate emergent change)
9. What are the key skills of transformational leadership?
10. What do they mean by "the rock, the bird, and the bucket"?

Informing Community

Facilitate the space for your group to respond to the discussion. You might consider this section as a personal time of written journal responses to the following questions.

1. What is God encouraging our group and me, to do?
2. In response to the issues raised in the video, what are areas I want to ask God for forgiveness in? How do I need to change? What does God want me to stand up for?
3. How do I need God to minister to me and my community, for us to better engage with the contextual issues of our community?
4. How can I gain a better understanding of the issues discussed in this video? What do we ask that God would do in our hearts?

Prayer

Spend time in prayer over what you've learnt.

Invite the ministry of the Holy Spirit to clarify, heal, and inspire change for your participants and communities.

Links

Website: www.theglobalchurchproject.com

Books:

Graham Hill, *GlobalChurch: Reshaping Our Conversations, Renewing Our Mission, Revitalizing Our Churches* (IVP Academic, 2016).

Graham Hill, *Salt, Light, and a City (Second Edition): Ecclesiology for the Global Missional Community: Volume 1, Western Voices* (Cascade, 2017).